



Fundamental Supervisory Practices-Week I

May 5-9, 2025

9:00AM - 12:00PM

ONLINE

Monday, May 5

8:30AM Check-in/Log-in

9:00AM Setting the Context

Rebecca Jackson (and Asila Calhoun)

- Welcome, Introductions and Participant Expectations
- Overview of Program/Program Expectations/Learning Partner
- Learning Agility and its importance for this program
- Learning Model overview
- Building awareness of the role, duties and expectations for a supervisor in the Public Sector

12:00PM Instructions for Tomorrow and Adjourn

Tuesday, May 6

8:30AM Mix-n-Mingle Rooms

9:00AM Your True TILT and How to Use it

Rebecca Jackson (and Asila Calhoun)

- Getting Comfortable with Learning New Things about yourself
- The TILT model and you
- Why TILT?
- Exploring True Tilt patterns

12:00PM Instructions for Tomorrow and Adjourn

Wednesday, May 7

8:30AM Mix-n-Mingle Rooms

9:00AM Your True TILT and How To Use it, Cont'd

Rebecca Jackson (and Dale Smith)

- Why do I sometimes react that way?
- Choosing Conscious, balanced responses
- How to TILT to context
- Personal Development Planning

12:00PM Instructions for Tomorrow and Adjourn

Thursday, May 8

8:30AM Mix-n-Mingle Rooms

Mike Brown (and Dale Smith)

9:00AM Skills Needed for Supervision and Building Credibility

- Skills needed for supervision
- Behaviors of the Best and Worst Supervisors
- Moving from Buddy to Boss
- Establishing Trust and Credibility with your Direct Reports
- The Importance of Guiding Principles

12:00PM Instructions for Tomorrow and Adjourn

Friday, May 9

8:30AM Mix-n-Mingle Rooms

Mike Brown (and Dale Smith)

9:00AM Navigating Legal Issues

- Test your knowledge of key employment laws
- Review EEO protected classes, types of workplace harassment and EEOC guidelines
- Understand the supervisor's role in creating a safe and motivating work environment.
- Explore response strategies to HR issues to ensure legal compliance.

12:00PM Instructions for Week II and Adjourn