



UNC
SCHOOL OF GOVERNMENT

North Carolina Judicial College

Orientation for New Chief District Court Judges & New Senior Resident Superior Court Judges

January 22-24, 2025

UNC School of Government, Chapel Hill

Wednesday, January 22 [5.5 CJE hours]

- 10:30 a.m. Welcome and Introductions from the NCAOC**
NCAOC Director, Ryan Boyce
Brad Fowler, Chief Business Officer, NCAOC
- 11:15 a.m. NCAOC Human Resources: Introduction and Information for Chiefs and Senior Residents**
Russ Eubanks, Chief Human Resources Officer, NCAOC
- 11:30 a.m. Talent Management**
Travis Davis, Talent Management Consultant Senior, NCAOC
- 12:10 p.m. Compensation, Performance Management, Succession Planning, and FLSA**
Jay Biggs, Senior Compensation Analyst, NCAOC
- 12:40 p.m. Lunch**
- 1:25 p.m. Salary Administration, Time/Leave, & HR-Payroll System**
Debbie Tant, Human Resources Manager, NCAOC
- 1:45 p.m. Benefits**
LaJune Harrison, Benefits Specialist Senior, NCAOC
- 2:25 p.m. Safety and Workers' Compensation**
Loring Roberts, Safety and COOP Consultant, NCAOC
- 2:40 p.m. Break**
- 2:50 p.m. Employee Relations**
Terri Harris, Human Resources Manager Senior, NCAOC
- 3:15 p.m. Case Study in HR Issues**
Terri Harris, Human Resources Manager Senior, NCAOC
- 3:45 p.m. Disability and Language Access**
Meredith Ellington, Disability Access Coordinator, NCAOC
Kara Mann, Office of Language Access, NCAOC
- 4:45 p.m. Wrap Up/ Q & A**
- 5:00 p.m. Adjourn**
- 5:30 p.m. Group Dinner**
Luna Rotisserie and Taproom (307 E. Main St., Carrboro, NC)

Thursday, January 23

- 9:00 a.m.** **Welcome and Introductions from the School of Government**
Shea Denning, UNC School of Government
- 9:30 a.m.** **Leading On and Off the Bench** [1.25 CJE hours]
Shea Denning, UNC School of Government
Willow Jacobson, UNC School of Government
- 10:45 a.m.** *Break*
- 11:00 a.m.** **Leading On and Off the Bench (continued)** [1.0 CJE hours]
- 12:00 p.m.** *Lunch*
- 1:00 p.m.** **For Chief Judges: Relations with the AOC: Room 2401** [0.75 CJE hours]
Dawn Turnley, Administrative Office of the Courts
Ragan Oakley, Assistant Director, Administrative Office of the Courts
- For Senior Resident Judges: An Overview of Other Duties: Room 2402** [0.75 CJE hours]
Shea Denning, UNC School of Government
- 1:45 p.m.** **For Chief Judges: An Overview of Other Duties: Room 2401** [0.75 CJE hours]
Shea Denning, UNC School of Government
- For Senior Resident Judges: Relations with the AOC: Room 2402** [0.75 CJE hours]
Dawn Turnley, Administrative Office of the Courts
Ragan Oakley, Assistant Director, Administrative Office of the Courts
- 2:30 p.m.** *Break*
- 2:45 p.m.** **Ethics Issues for Seniors and Chiefs** [0.75 CJE hours]
Brittany Pinkham, Executive Director, NC Judicial Standards Commission
Judge Jeff Carpenter, Chair, NC Judicial Standards Commission
Patricia Flood, Commission Counsel, NC Judicial Standards Commission
- 3:30 p.m.** **How Does Your Office Impact Other Court Offices?** [1.5 CJE hours]
Dawn Baxton, Chief Public Defender, Judicial District 16
Jeff Nieman, District Attorney, Judicial District 18
Caroline Quinn, Clerk of Superior Court, Wilson County
- 5:00 p.m.** *Recess*



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Friday, January 24

- 9:00 a.m. Leadership and Teams** [0.75 CJE hours]
Shea Denning, UNC School of Government
Willow Jacobson, UNC School of Government
- 9:45 a.m. Break**
- 10:00 a.m. How Your Judicial Support Staff Can Help You** [1.0 CJE hours]
For Chief District Court Judges: Room 2401
Lee Alexander, Court Manager, Judicial District 6
J. Corpening, Chief District Court Judge, Judicial District 6
Kelly Guza, Court Manager, Judicial District 25
Christy Wilhelm, Chief District Court Judge, Judicial District 25
For Senior Resident Superior Court Judges: Room 2402
Jamie Richardson, Court Manager, Judicial District 18
Allen Baddour, Senior Resident Superior Court Judge, Judicial District 18
Tom Lock, Senior Resident Superior Court Judge, Judicial District 13
Barbara Johnson, Court Manager, Judicial District 13
Jamie Brice, Court Manager, Judicial District 13
- 11:00 a.m. Break**
- 11:15 a.m. A Chance to Learn from Colleagues** [1.5 CJE hours]
For Chief District Court Judges: Room 2401
Bill Farris, Chief District Court Judge, Judicial District 8
Regina Parker, Chief District Court Judge, Judicial District 2
Amy Wilson, Chief District Court Judge, Judicial District 21
For Senior Resident Superior Court Judges: Room 2402
Marty McGee, Senior Resident Superior Court Judge, Judicial District 25
Wayland Sermons, Senior Resident Superior Court Judge, Judicial District 2
Lamont Wiggins, Senior Resident Superior Court Judge, Judicial District 8B
- 12:45 p.m. Wrap Up with Boxed Lunches**
- 1:30 p.m. Recess**

This program will have **14.75** hours of instruction for continuing judicial education credit under Rule II.C of Continuing Judicial Education.

Sponsored by
North Carolina Administrative Office of the Courts
UNC School of Government
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